



January 5, 2019

Eric Dickerson
Managing Director and Sr. Practice Leader
Kaye/Bassman International, Corp.
6860 Dallas Parkway, Suite 300
Plano, Texas 75024

Dear Eric,

I wanted to reach out and let you know how much we appreciate your assistance in our search for both an MOC Content Editor and a Director of Strategic Initiatives. Our internal efforts were not providing us with the caliber of talent that we were anticipating, and we found the process difficult and time-consuming. However, your diligence, patience and persistence were exactly what we needed. You stepped in and immediately began providing excellent candidates for both positions.

We were demanding in our requirements for certain niche qualities and unique talent sets. It was like looking for the proverbial needle in a haystack – times two. After months of having no matches, you pulled off the feat of finding the perfect candidates for both the Content Editor and Director of Strategic Initiatives. Your experience and expertise are what we needed to find the individuals we desired.

Both employees have been in their respective positions for a few months now and are exceeding expectations. We have you to thank for that!

I look forward to working with you again in the future.

Sincerely,

A handwritten signature in black ink, reading "Lacey J. Hammons", is positioned below the word "Sincerely,".

Lacey J. Hammons
Chief Financial and Operations Officer
The American Board of Obstetrics and Gynecology, Inc.