



THE UNIVERSITY OF TEXAS AT EL PASO

Department of Intercollegiate Athletics
Miner Athletic Club

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To Whom It May Concern:

The University of Texas at El Paso utilized the executive search services of Kaye/Bassman International within the last 16 months. After completing an RFP for search services, we selected this firm because of their previous work experience, their ability to deliver a diverse pool of candidates, and their value to our search for a new Vice President for Institutional Advancement. In particular, I worked closely with Trey Wright during the entire search process.

As chair of the search committee for this position, we needed to develop a diverse pool of candidates, which Trey accomplished. We were delighted with the diversity of the finalists we brought to campus. I do not believe we would have had such a terrific candidate pool without Kaye/Bassman's efforts. I believe that Trey's vetting of the candidates weeded out the individuals who did not fit our profile and resulted in only those serious about our opportunity. The work Trey and his team completed resulted in the position being offered and accepted by our top-ranked candidate. We met all of our timelines and stayed within our budget.

I feel comfortable recommending Kaye/Bassman International to anyone looking for help completing a search. I also felt that Trey Wright delivered every service that he said he would during the RFP process. Please do not hesitate to contact me if you have any further questions.

Kind Regards,

Jim Senter

Director of Athletics

Interim Vice President of Institutional Advancement

Chair of VPIA Search Committee